



Orasi Software Training Classes: Achieving Excellence through Knowledge



Highlights of Orasi Training Classes

1. All courses are supported by virtual environments, delivered directly to each participant's desktop, that include visual aids that replicate those used in the work environment. Live instructors teach in real time, whether remotely or on site.
2. For both remote and on-site classes, times can be adjusted to accommodate company schedules and time zones.
3. Each course includes access to a hands-on lab environment with a complete set of training materials and all necessary software applications, accessible 24 hours a day for the duration of each class.
4. The instructor explains key principles and concepts to students, with lively, interactive discussions where they are encouraged to ask questions.
5. Training includes demonstrations of how processes and products work, with students following along from their hands-on lab environments. This approach is proven to foster practical application of the learning.
6. The class participates in helpful exercises during the course where students apply the knowledge they have gained. At every step, instructors continue to reinforce standards and best practices to enhance learning and promote retention.
7. Upon completion of the course, students are fully prepared and eager to apply the new skills and techniques to their own software practices.

In early 2012, Orasi debuted its first public software training offerings. Targeted to help organizations empower personnel with the skills they need to function more effectively, courses today cover topics ranging from Micro Focus LoadRunner and Micro Focus Application Lifecycle Management to best practices for agile software development, writing excellent requirements, and more.

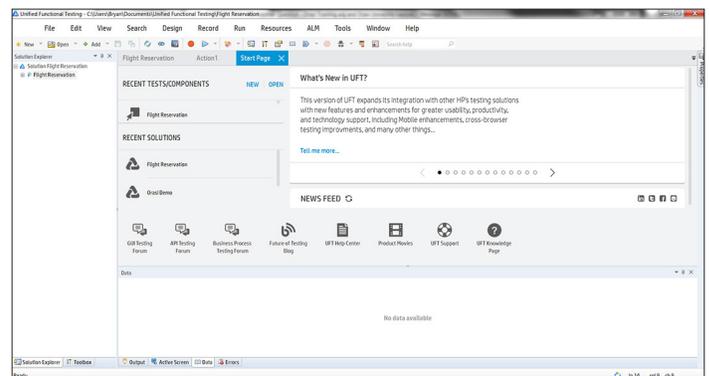
All classes are delivered around a unified, proven approach: **Discuss, Demonstrate, Do**. Led by seasoned, highly qualified software professionals with deep expertise conducting successful training sessions, each course takes students on a journey of exploration.

During Orasi training classes, students aren't merely told or shown what to do. Rather, the instructor leads attendees through a comprehensive process that ensures a great result.



In top-performing organizations, 84 percent of employees report they are receiving the training they need. In underperforming firms, that number drops to 16 percent.

— IBM Smarter Workforce Study





Why Choose Orasi Training?

Beyond the manifest value of training—teaching teams how to create better software and reduce the risk of software failure—Orasi training is specifically designed to provide deeper strategic value.

Agility. By bringing software professionals up to date on current practices and tools, they are better equipped to respond nimbly to new and unexpected circumstances.

Empowerment. Employees who have sufficient training gain new confidence, enabling them to function more effectively in their positions. This elevates employee morale and reduces the need for close supervision.

Image Enhancement. Ensuring better software outcomes through Orasi training boosts the organization’s image with customers and the public. For third-party software developers, it may help to satisfy increasingly strict SLAs.

Productivity. Orasi training improves team performance, boosting productivity and reducing project labor costs.



I loved the training! It felt like the instructor really listened to us and helped us to know how to use this training in real life.

Since the class was small, it was very interactive and I felt it made it easier to ask questions.

I feel like this was one of the best training experiences that I have had.

— Comments from Orasi training attendees



Technology-based training supports delivery [and ensures] the most value from the training—and the most value from the system.

— IDC Research, “Knowledge Leakage: The Destructive Impact of Failing to Train on ERP Projects



Professional Development. Training helps personnel gain a wider perspective for their work and the company’s effort as a whole. This prepares them to seize new opportunities and helps the organization coach employees into higher-value positions. If better pay accompanies that value, software training can also improve talent retention rates.

Quality. Orasi’s focus, as a company, is on quality assurance. Consequently, our training not only gives students the knowledge they need to achieve higher-quality results; it also instills in them a sense of the importance of quality through the software development lifecycle—and encourages them to apply quality principles in all their daily activities.

Teamwork. Small, interactive group sessions foster a sense of camaraderie and teamwork that spills over into the workplace after the training is complete. Teammate bonding also promotes greater team agility and flexibility.

